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Ref #: 1302.47(b); 1302.47(b)(7); DCL 1240-04-01-12(10)	Policy Council Approval Date: 09/26/19

COMPONENT: CHILD HEALTH AND SAFETY

SUBJECT: SAFETY PRACTICES

PERFORMANCE OBJECTIVE: The program establishes, trains staff on, implements, and enforces a system of health and safety practices that ensure children are kept safe at all times.

POLICY AND PROCEDURE:

The program consults [Caring for our Children Basics](#) for additional information to develop and implement adequate safety policies and practices meeting the requirements of 1302.47.

The program develops and implements a system of management, including ongoing training, oversight, correction and continuous improvement in accordance with 1302.102, that includes these policies and practices to ensure all facilities, equipment and materials, background checks, safety training, safety and hygiene practices and administrative safety procedures are adequate to ensure child safety (see policies in HPS sections).

Staff will implement the **Six Strategies to Active Supervision:**

1. **Set up the Environment:** Every environment will be set up so that staff can see and hear the children at all times.
2. **Position Staff:** Staff will place themselves strategically in all environments (classroom, playground, etc.) to prevent children from being unsupervised and to prevent children from being harmed.
3. **Scan and Count:** Staff will be aware and knowledgeable at all times of the number of children in their care. Staff will scan and count children frequently throughout the school day.
4. **Listen:** Staff will listen and identify signs of potential danger immediately.
5. **Anticipate Children's Behavior:** Staff will gain knowledge and understanding of each child's individual needs in effort to predict what each child may do and plan accordingly.
6. **Engage and Redirect:** Staff will give an understanding and knowledge of each child's needs to offer support. Staff will wait until children are unable to problem-solve on their own to get involved.

The program reports any safety incidents in accordance with 1302.102(d)(1)(ii)

All staff and consultants allow appropriate practices to keep children safe during all activities, including, at a minimum:

- Reporting of suspected or known child abuse and neglect, including that staff comply with applicable federal, state, local and tribal laws:
- Appropriate indoor and outdoor supervision of children at all times; Active Supervision
- Only releasing children to an authorized adult, and;
- All standards of conduct described in 1302.90(c)