

Annual Report

Highland Rim Head Start



19/20

Policy Council Approval: 12/15/2020
Board of Directors Approval: 12/17/2020



HIGHLAND RIM ECONOMIC CORPORATION

About Us

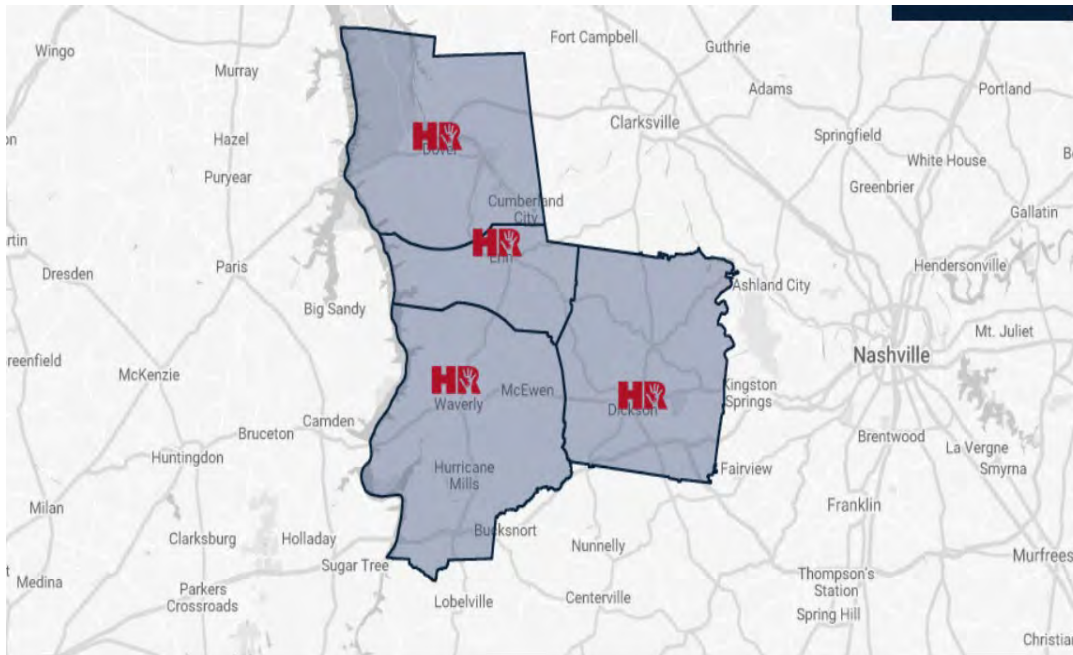
HREC provides services to Dickson, Houston, Humphreys and Stewart Counties in northwestern Tennessee. HREC Head Start program is funded for 230 preschool children and their families. Dickson County has 6 Classrooms. Houston County has 2 classrooms, Humphreys County has two centers, Stewart County consists of 3 classrooms including 1 collaborated Pre-K Classroom with North Stewart Elementary School.

HREC Head Start operates a center-based option, open for six hours, five days a week, offering our extended care classroom located in Dickson County.

Our Mission

The mission of Highland Rim Economic Corporation is to coordinate resources to empower and inspire people to reach their full potential.

Service Area



Tracking Children's Outcomes

Using the assessment tool, the Learning Accomplishment Profile 3 (LAP-3), the children's readiness for school is measured three times during the school year. However, due to COVID-19, we were only able to analyze and aggregate the data twice this past year. The baseline was established in October, and the second report was completed in March/April of 2020.

During the 2019-2020 school year, the highest percentage of mastery comes in the area of Social/Emotional at 72.38% demonstrating proficiency towards school readiness goals. The lowest area of proficiency was Literacy at 34.84%.

In an effort to enhance every child's learning ability and better equip the teachers with additional educational resources, materials were purchased for all areas of the HSELOF (Head Start Early Learning Outcomes Framework) to include social/emotional, language, literacy, mathematics, science and physical.

CLASS Observations

CLASS observations are conducted three times annually: fall, winter, and spring. However, due to COVID-19, CLASS observations were not conducted as normally scheduled. CLASS scores are reviewed after each observation both at the center and national level. CLASS action plans are implemented after each observation in an effort to strengthen effective teaching practices in the three domains to include emotional support, classroom organization and instructional support. Head Start currently has five CLASS Reliable Assessors.

Parent Involvement

Parent involvement is still critical and a valued component at Head Start. Getting parents involved empowers them and creates successes. Parents are encouraged and welcomed to volunteer. Parents are provided many opportunities to participate in the program to include volunteering within the classroom, parent committee meetings, School Readiness/Family Engagement, health advisory, and Policy Council. Head Start currently utilizes Ready Rosie providing parents the opportunity to expand the lesson and learning experiences between home and school.



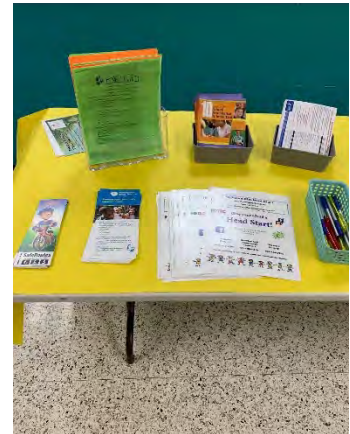
Community Engagement



Food Boxes



Visit from the Officers



Recruitment at North Stewart Elementary

COVID-19 has tied our hands in many areas part year. In March our program closed when Office of Head Start sent out information to our programs in regards to health and due to the unknown of what COVID-19 was all about, and honestly due to our program needing to prepare for it; however, HREC is flexible and has learned to roll with the tide. While Head Start classrooms were closed, staff remained in contact with families offering services and providing resources to the extent possible.

Humphreys County Recruitment



Safe Baby Court Event



TVA Christmas



Community Partners

- Drug Free Coalition of Dickson County
- TNCEP
- Health Councils
- Department of Children Services
- Dickson County Rotary Club
- Libraries
- CCR&R
- Police/Fire Departments
- Chamber of Commerce's for Dickson, Stewart, and Houston Counties
- Health Advisory
- Health Departments
- YMCA
- CAB meetings
- Safe Baby Court
- Lion's Club
- Imagination Library

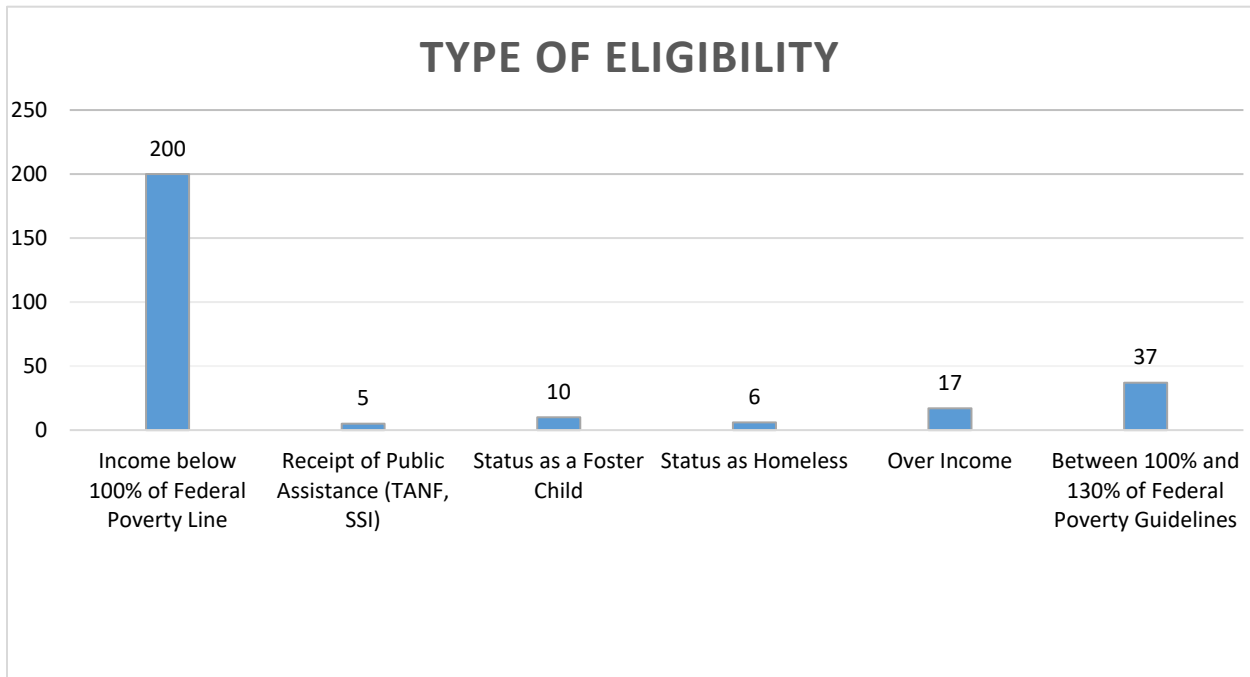
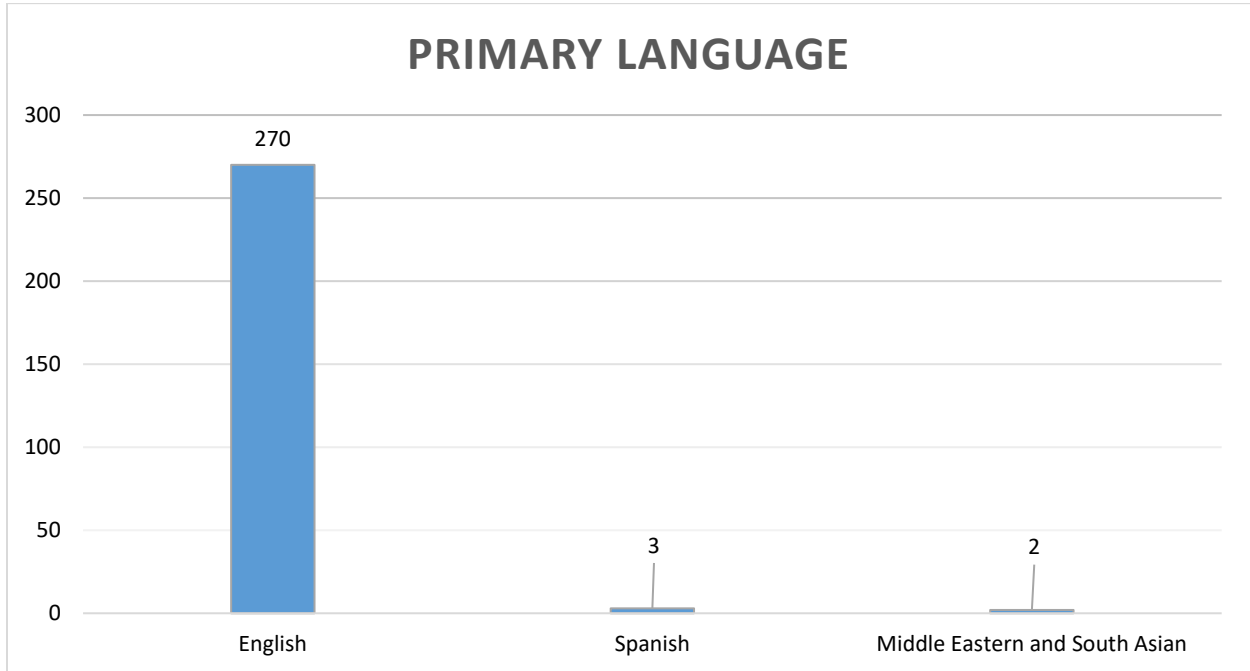
Event Participation

- Community Baby Showers
- Little Black Dress
- TVA and Yellow Creek Baptist Church ensured all families receive a food box
- Trunk or Treat
- Back to School Bashes
- Christmas Angel Program-TVA sponsored Gifts for all Houston, Stewart, and Humphreys County Head Start children, Plus all their siblings.
- Summer eating programs (all the public schools participated)

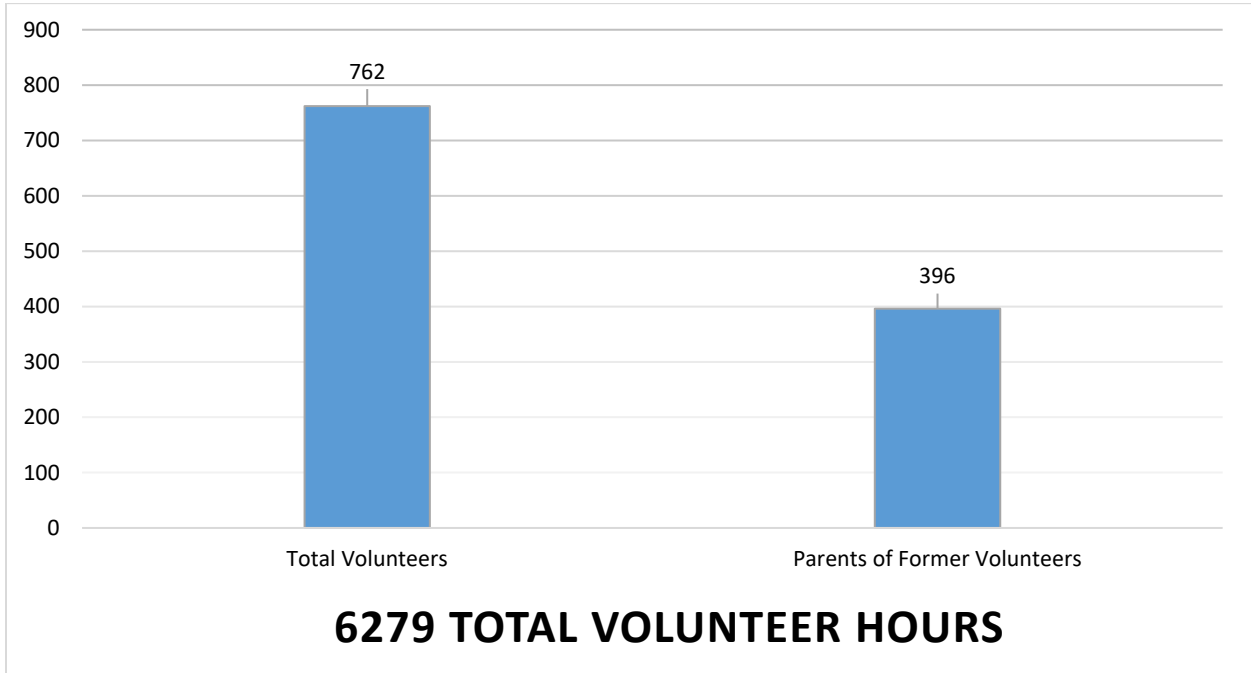
Parent Trainings

- Budgeting/Tax preparation
- Child Development/ Social Emotional Development
- CPR certification
- Literacy
- Pre-K / Kindergarten transitioning
- Stress and Time Management

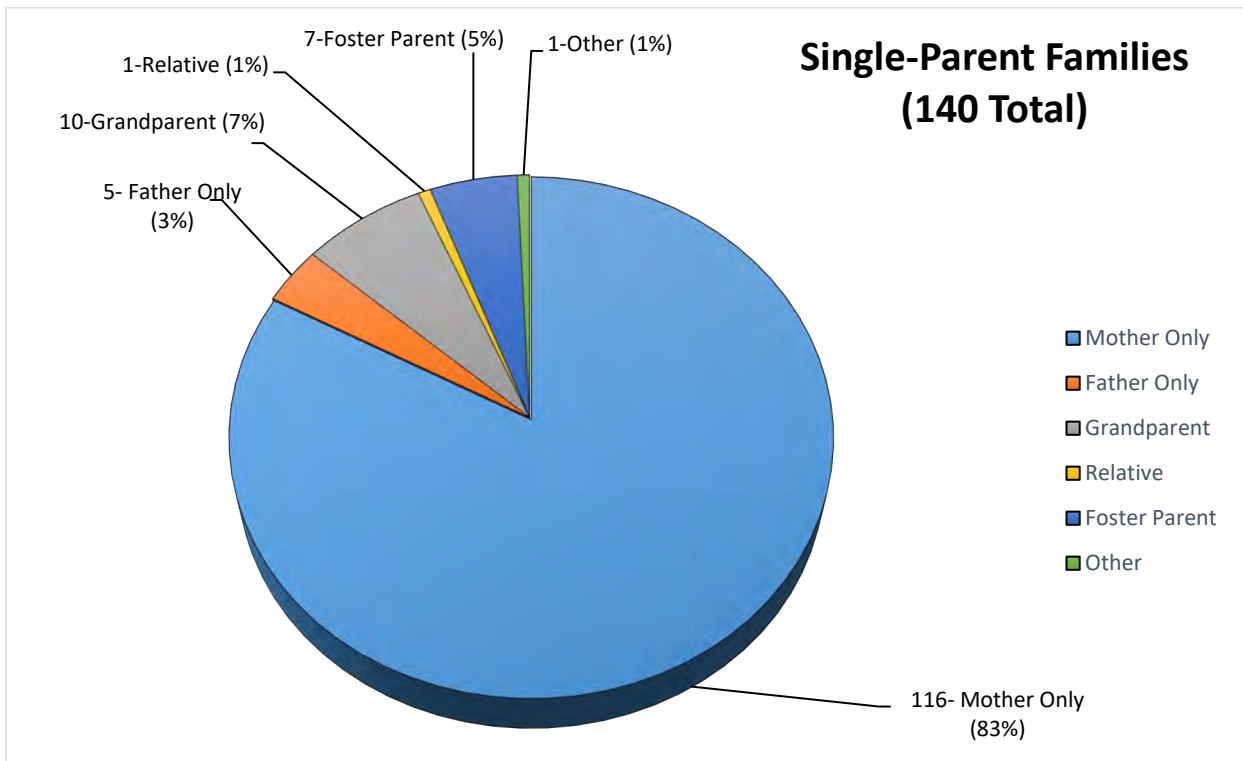
Enrollment

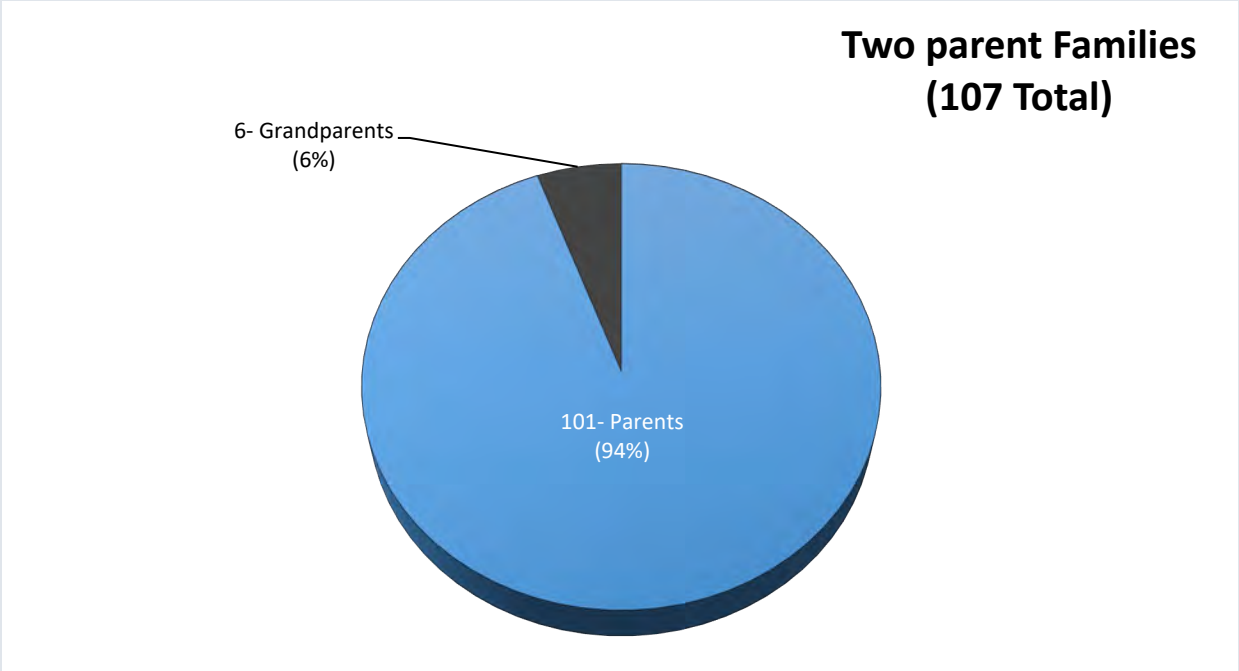


Volunteers



Family Services





Health Services

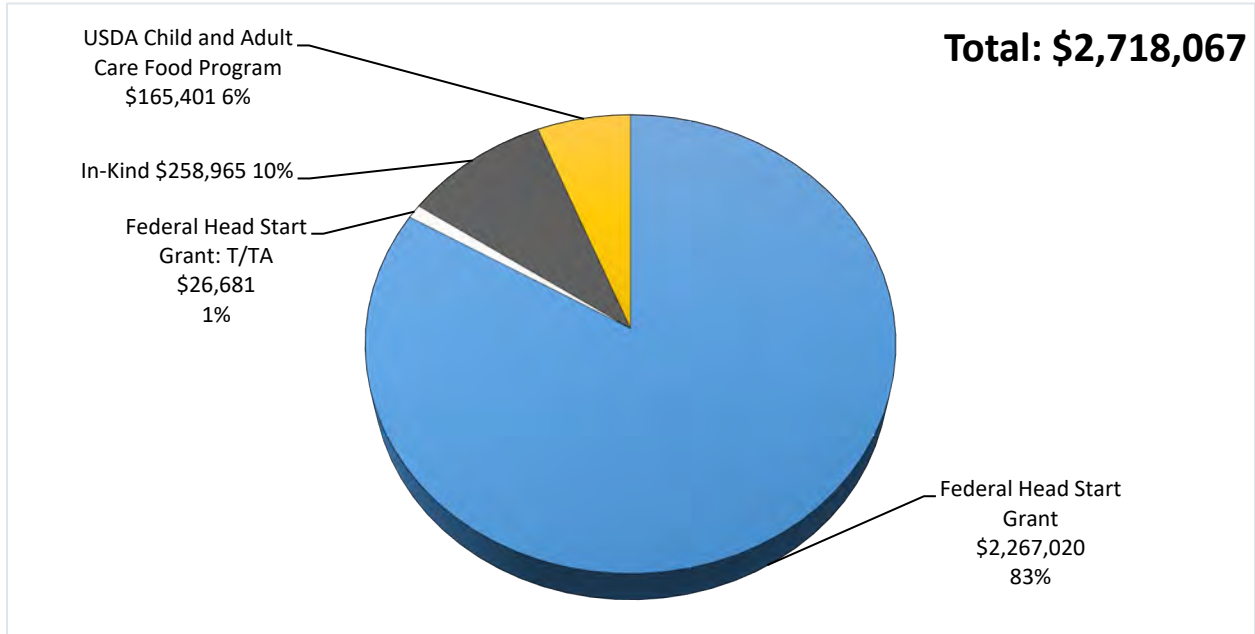
HREC Head Start works with parents to provide enrolled children with comprehensive health services, including medical, dental, mental and nutritional services; parents are assisted with keeping their children up to date with the State’s EPSDT (Early and Periodic Screening, Diagnostic and Treatment). As needs are identified, follow-up services are provided.

Overview of Health Services

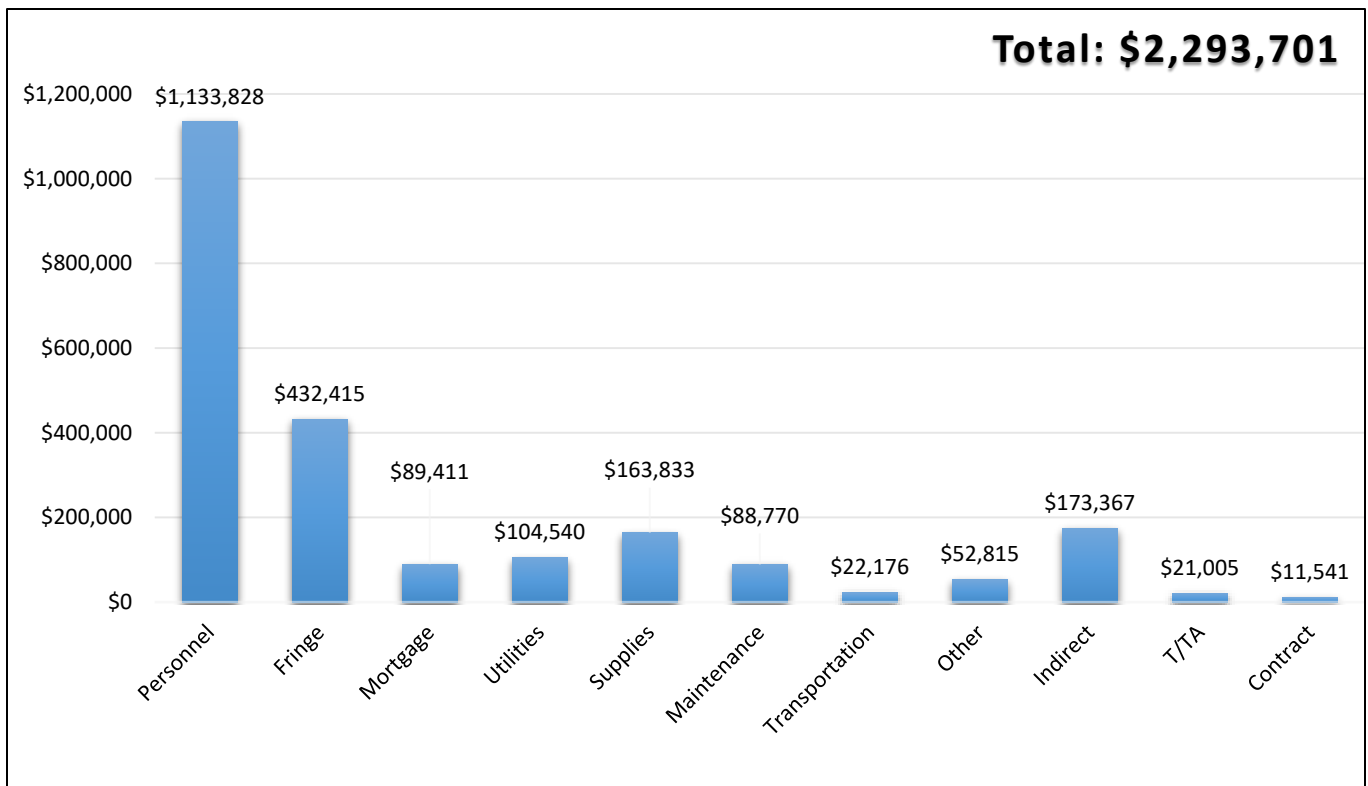
Funded Enrollment	230
Total Cumulative Enrollment	275
Average Monthly Enrollment	100%
Number of Children with Disabilities	36 (13.1%)
Up-to-Date Immunizations (At End of Enrollment)	262 (95.2%)
Children with Health Insurance (At End of Enrollment)	271 (98.5%)
% of Children Receiving Medical Exams (Since Last PIR was Reported)	170/275 (61.8%)
% of Children Receiving Dental Exams (Since Last PIR was Reported)	176/275 (64.0%)

Finance

Head Start Funding 2019-2020

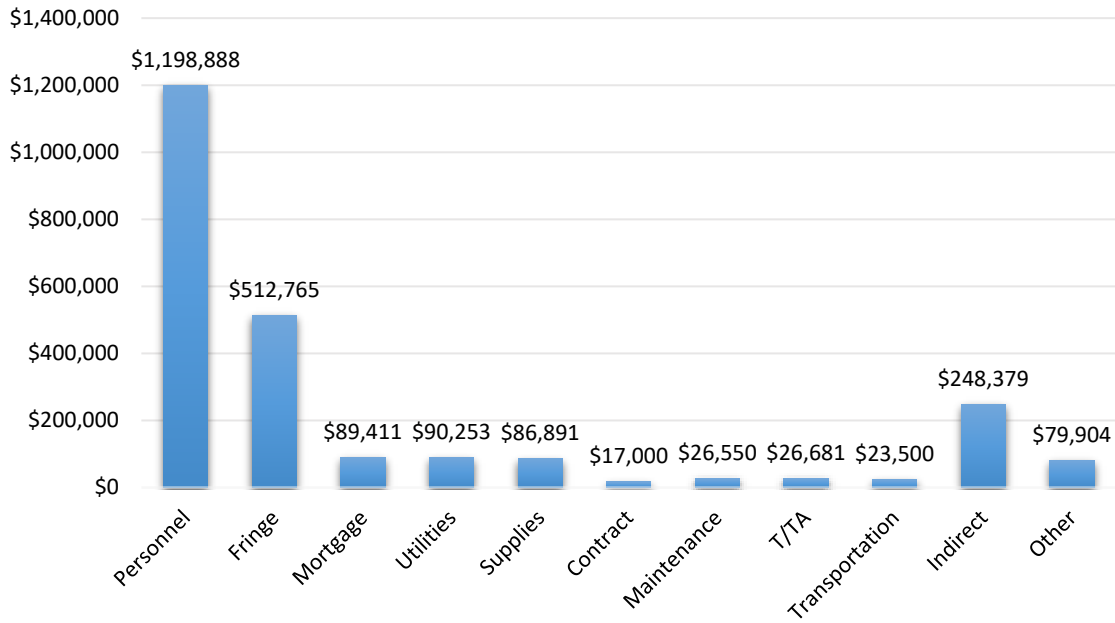


2019-2020 Expenditures



2020-2021 Budget

Total: \$2,400,221



Federal Review-

There were no federal reviews conducted in the 2019-2020 program year.

Financial Audit-

There was an independent audit conducted for the 2018-2019 program year. Those results revealed no material findings. The 2019-2020 independent audit yielded no material findings.