

HIGHLAND RIM HEAD START

P.O. Box 208 • 3215 Hwy 149

Erin, Tennessee 37061



Standards of Conduct

A. Use of corporal punishment;

The use of corporal punishment at Highland Rim Head Start is not allowed. Corporal punishment can include but is not limited to; Spanking, slapping, hair pulling, ext. use of corporal punishment will result in disciplinary action up to and including termination.

B. Use of isolation;

The use of isolation as a form of discipline is strictly forbidden. Isolation can include but is not limited to; leaving a child inside while the other children go outside. Locking a child in a room, closet or any other confined space. Use of isolation in this manner will result in disciplinary action up to and including termination.

C. Bind or tie a child to restrict movement or tape a child's mouth;

Highland Rim Head Start does not condone the use of restrictive devices to control the movements of a child. Additionally, the use of tape on a child's mouth is expressly forbidden. A restrictive device may consist of but is not limited to; tape, rope, string, cot covers, or any other item or device that restricts the movement or communication of a child. Use of any such device will result in disciplinary action up to and including termination.

D. Use or withholding of food as punishment or reward;

Food will not be used as a tool to discipline or reward children. This may include but is not limited to; telling a child they cannot eat if they do not behave. Telling a child they will get a treat if they do something. Use of food in this way will result in disciplinary action up to and including termination.

E. Use toilet training/ learning methods that punish, demean, or humiliate a child;

Toilet training should include the use of positive reinforcement and praise. Scolding or demeaning actions towards a child toilet training is not acceptable and will not be tolerated and its use will result in disciplinary action up to and including termination.

F. Use of any form of emotional abuse, including public or private humiliation, rejecting, terrorizing, extended ignoring, or corrupting child;

Any form of emotional abuse including but not limited to the above are grounds for disciplinary action up to and including termination.

G. Physical abuse of a child;

Physical abuse may include but is not limited to; slapping, hitting hair pulling, or biting. Any form of physical abuse will lead to disciplinary action up to and including termination.

H. Use of any form of verbal abuse, including profane, sarcastic language, threats, or derogatory remarks about the child or child's family or;

Children shall not be subjected to verbal abuse while in our care. Any form of the above stated examples will result in disciplinary action up to and including termination.

I. Use physical activity or outdoor time as a punishment or reward;

Children being told they cannot go out as punishment is not acceptable practice. Nor is its use as a reward. For example, if you are good we will go out and play some more. Use of outdoor time in this fashion will result in disciplinary action up to and including termination.

Signature

Date