

 Policy #: FP-2	Effective Date: 6/22/10	Page #: 1 of 1
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COMPONENT: FAMILY PARTNERSHIPS

SUBJECT: FAMILY ENGAGEMENT

POLICY: To ensure a variety of opportunities be created for interaction with parents throughout the year. Meetings and interactions with families must be respectful of each family’s diversity and cultural and ethnic background.

PROCEDURE:

To develop meaningful relationships with families Highland Rim staff will:

- Work with Parent Committees to plan and publicize an array of individual and group activities;
- Include culturally relevant activities that interest both men and women.
- Plan activities quarterly that encourages male involvement within the Head Start program.
- Plan activities at varying times of the day and week in order to encourage the participation of as many parents as possible;
- Allow flex time for staff to interact with families at events that occur outside of regularly scheduled work hours. **All flex time must have prior supervisory approval;**
- Respect the uniqueness and diversity of each family and train staff and volunteers to recognize that families differ across many dimensions;
- Consider the needs of family members with disabilities when planning meetings and activities;
- Honor the primary language of the family by enlisting the aid of translators who have experience with the cultures and languages of families.