

**Highland Rim
Head Start
2018-2019
Annual Report**



About Us

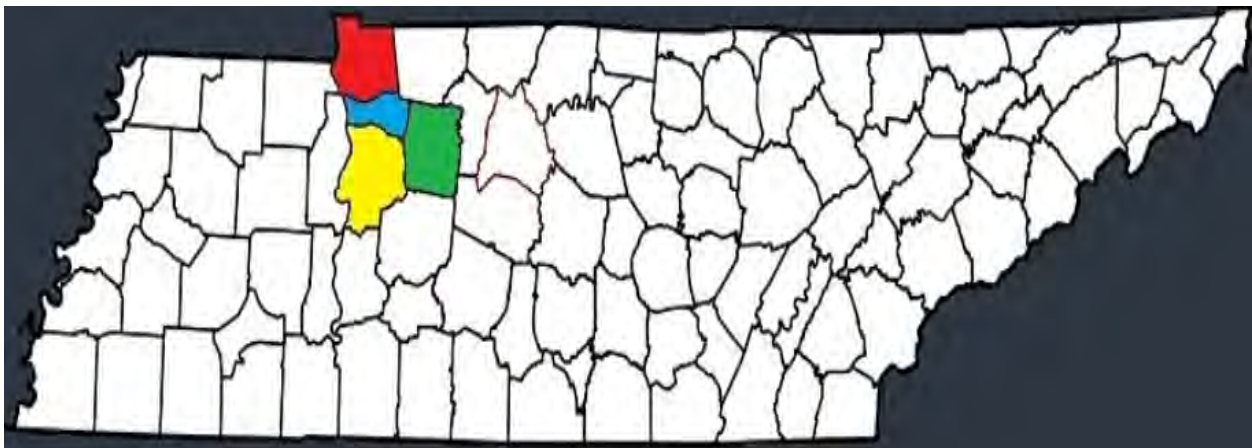
Highland Rim Economic Corporation provides Head Start services to Dickson, Houston, Humphreys, and Stewart Counties in Northwestern Tennessee. The HREC Head Start program is funded for 230 eligible pre-school children and their families. Dickson County has six (6) classrooms. Houston County has two (2) centers. Humphreys County has two (2) centers. Stewart County consists of one (1) complex and also a collaborated Pre-K classroom with North Stewart Elementary School.

HREC Head Start operates a center-based option, open for six hours, five days a week. One of these classrooms is an extended classroom located at the Dickson Complex. The Program offers a full day with 20 children receiving extended hours of services.

Our Mission

The mission of Highland Rim Economic Corporation is to coordinate resources to empower and inspire people to reach their full potential.

Service Area



Tracking Children's Outcomes

Using the assessment tool, the Learning Accomplishment Profile 3 (LAP-3), the children's readiness for school is measured three times during the school year. It is documented with the assessment booklet and by use of the Red-e Set Grow web-based program. The baseline is established in September. Using this baseline, teachers are able to plan activities to further school readiness goals.

The LAP-3 allows for the collection of mid-year data collected in January. Using this collection and the baseline already done, comparisons can be made and see where growth has been accomplished and to see where opportunities still exist. Individualize trainings of teachers is possible to enhance activities.

A third assessment is done by the end of the school year. Using all three checkpoints, the program can see where it has performed in school readiness in mandated areas. During the 2018-2019 school year, the highest percentage of mastery comes in the area of Social/Emotional with 80.19% demonstrating proficiency towards school readiness goals. The lowest area of proficiency was Literacy at 46.75%.

CLASS Observations

In the fall, winter, and spring, the Program conducts observations and reviews CLASS scores program wide and at the classroom level. This is done to get an idea of how the Program and classrooms have fared in the three CLASS domains, Emotional Support, Classroom Organization, and Instructional Support. Steps are taken based on these observations by the Education Manager and Area Coordinator/CLASS observer. This team also identifies staff members that would be reliable CLASS assessors. HREC Head Start currently as three (3) CLASS Reliable staff.

Parent Involvement

Parent Involvement is still a critical component of the HREC Head Start Program. Parents are encouraged and welcomed to volunteer. Parents are provided many opportunities to participate in the program to include volunteering within the classroom, parent committee meetings, School Readiness/Family Engagement, health advisory, and Policy Council. HREC Head Start currently utilizes Ready Rosie providing parents the opportunity to expand the lessons and learning experiences between home and school. Getting parents involved empowers them and creates successes.



Community Engagement



Thanks to various local agencies like TVA-Cumberland and the Stewart County Sherriff's Office, HREC Head Start has promoted community involvement in our service area.

TVA-Cumberland has donated graciously over the last five years during the holidays with the giving of meals and presents for our Head Start Children and their siblings.

The Stewart County Sheriff's office donated their time to improve the playground area of our Stewart County Complex.



We are active with many Community Partners throughout Highland Rim's service area. To name a few, for example:

- Drug Free Coalition of Dickson County
- Care Net-a previous family advocate served on their board while employed here
- Chamber of Commerce's for Dickson, Stewart, and Houston Counties. We will be attending the first meeting in Humphreys County this coming March
- TNCEP meetings
- Health Advisory
- Health Councils
- Health Departments
- Department of Children Services
- YMCA
- Dickson County Rotary Club
- CAB meetings
- Libraries
- CCR&R
- Safe Baby Court
- Lion's Club
- Police/Fire Departments
- Imagination Library

A few events we participated in include:

- "Trunk or Treat"
- "Irish Day" Parade
- Community Baby Showers (Health Department)
- "Back to School Bashes" (Health Department)
- "Little Black Dress Event" (Health Department)
- Fishing Rodeo
- Health Fair at St. John Lutheran Church
- "Old Timers Day"
- "Go Red Day" (YMCA)
- Christmas Angel Program- TVA sponsored gifts for ALL Houston, Stewart, and Humphreys County Head Start children, PLUS ALL their siblings
- TVA and Yellow Creek Baptist Church ensured ALL families received a food box.
- Backpacks with school supplies were provided to ALL families
- Safe Baby Court Kick Off
- Summer Reading Programs (Library)
- Summer Eating Programs (Housing Authority)
- Small Business Expos (Chamber of Commerce)

- Pre-K Registrations
- Social Services Day (United Way/Youth Leadership)

A variety of parent training have been provided. Some examples include:

- Budgeting/Tax Preparation
- Literacy
- Child Development/Social Emotional Development
- Pre-K/Kindergarten transitioning
- Relaxation and Mindfulness
- Healthy Eating
- CPR certification
- Scams and Internet Safety
- Stress and Time Management
- Arts and Crafts



Enrollment

Primary Language

| | |
|--------------------------------|-----|
| English | 289 |
| Spanish | 5 |
| Middle Eastern and South Asian | 4 |

Type of Eligibility

| | |
|---|-----|
| Income below 100% of Federal Poverty Line | 218 |
| Receipt of Public Assistance (TANF, SSI) | 14 |
| Status as a foster child | 7 |
| Status as Homeless | 3 |
| Over Income | 18 |
| Between 100% and 130% of Federal Poverty Guidelines | 38 |

Volunteers

| | |
|---------------------------|------|
| Total Volunteers | 876 |
| Parents or Former Parents | 411 |
| Total Volunteer Hours | 8670 |

Family Services

| | |
|---------------------------|-----|
| Number of Families | 259 |
| Single-Parent Families | 159 |
| Two-Parent Families | 100 |

Parent/Guardian Figures (Two-Parents)

| | |
|---|----|
| Parents (Biological, Adoptive, Stepparents) | 91 |
| Grandparents | 4 |
| Relatives other than Grandparents | 0 |
| Foster Parents not including relatives | 5 |

Parent/Guardian Figures (One Parent)

| | |
|---------------------------------|-----|
| Mother | 139 |
| Father | 12 |
| Grandparent | 5 |
| Relative other than Grandparent | 1 |
| Other | 2 |

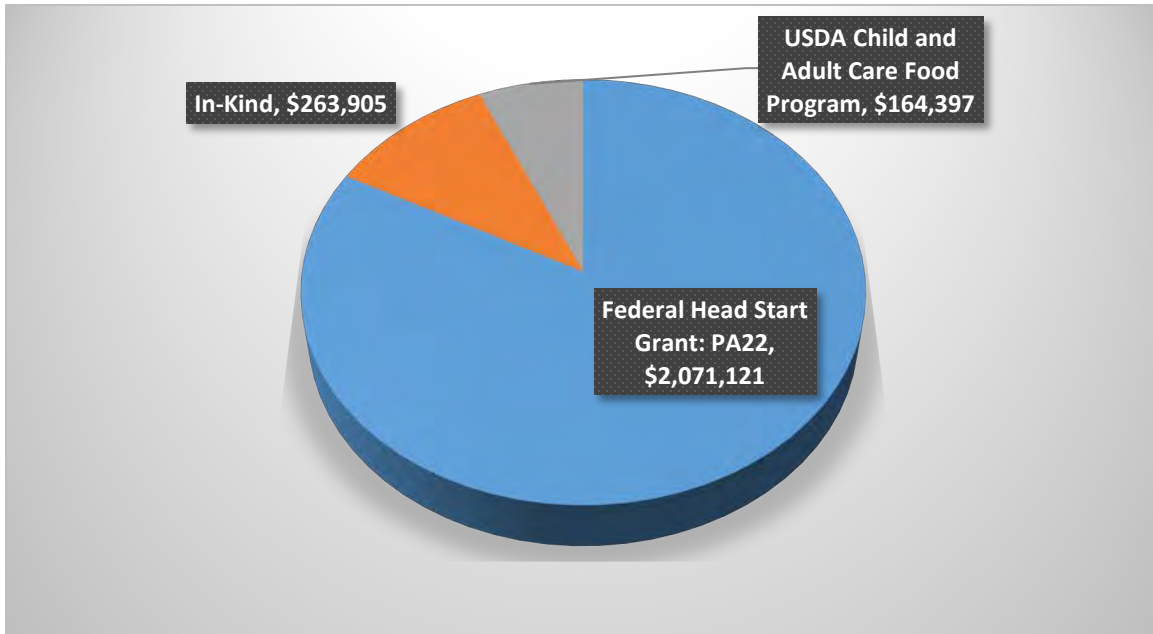
Health Services

HREC Head Start works with parents to provide enrolled children with comprehensive health services, including medical, dental, mental, and nutritional services. As needs are identified, follow-ups, dental care, and psychological services are provided. Parents are assisted with keeping their children up to date with the State's EPSDT (Early and Periodic Screening, Diagnostic and Treatment).

Overview of Health Services

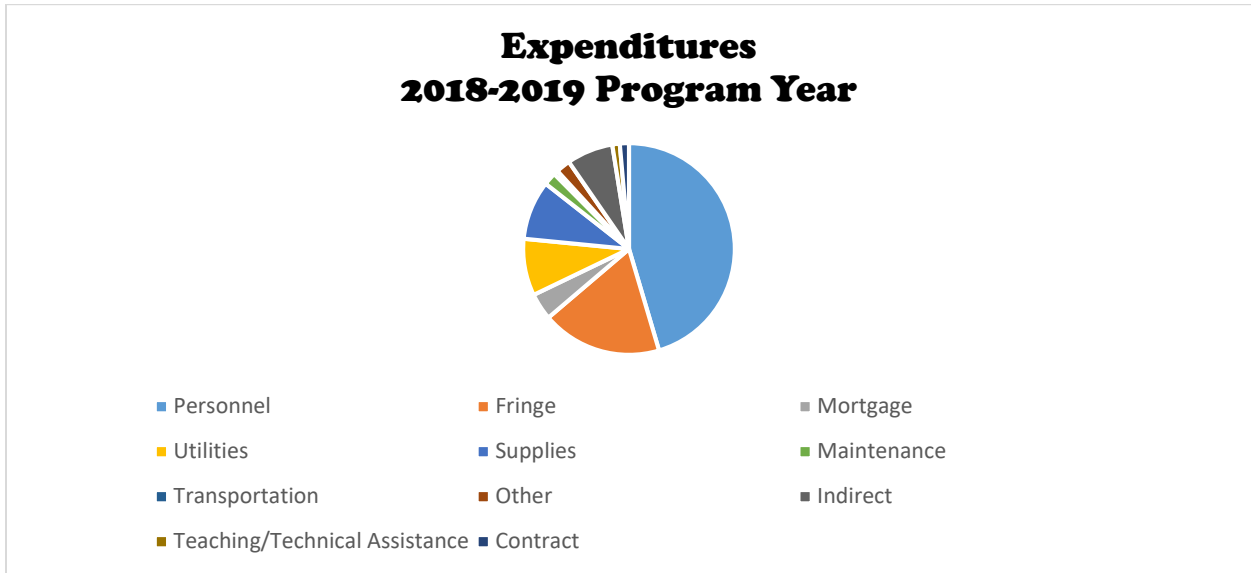
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|---|-----------------|
| Funded Enrollment | 230 |
| Total Cumulative Enrollment | 298 |
| Average Monthly Enrollment | 100% |
| Number of Children with Disabilities | 46 (15.4%) |
| Up-to-Date Immunizations (At End of Enrollment) | 298 (100%) |
| Children with Health Insurance (At End of Enrollment) | 297 (99.7%) |
| % of Children Receiving Medical Exams (Since Last PIR was Reported) | 203/298 (68.1%) |
| % of Children Receiving Dental Exams (Since Last PIR was Reported) | 172/298 (57.7%) |

The Funding for Head Start came from:



2019-2020 Budget

| | |
|-----------------------|--|
| Personnel-\$1,173,003 | Maintenance-\$13,529 |
| Fringe-\$499,414 | Teaching/Technical Assistance-\$26,681 |
| Mortgage-\$89,412 | Transportation-\$28,762 |
| Utilities-\$90,000 | Indirect-\$250,000 |
| Supplies-\$44,500 | Other-\$14,000 |
| Contract-\$14,000 | |



Federal Review-

There were no federal reviews conducted in the 2018-2019 program year.

Financial Audit-

There was an independent audit conducted for the 2018-2019 program year. The results revealed no material finding.