I understand Active Supervision Strategies as per Policy CHS-10, include the following:

1. Setup the environment
2. Position Staff
3. Scan and Count- Including Roll Call
4. Listen
5. Anticipate children's behaviors
6. Engage and Redirect
7. Nap/Rest/Meal Times

I agree to follow and understand the Standards of Conduct.

Head Start Performance Standards 1302.90(c)ii: The Head Start program must ensure staff, consultants, contractors, and volunteers do not mistreat or endanger the health of safety of children, including, at a minimum, that staff must not:

1. Use of corporal punishment
2. Use of isolation
3. Bind or tie a child to restrict movement or tape a child's mouth
4. Use or withholding of food as punishment or reward
5. Use toilet training/learning methods that punish, demean, or humiliate a child
6. Use of any form of emotional abuse
7. Physical abuse of a child
8. Use of any form of verbal abuse, including profane, sarcastic language, threats or derogatory remarks about the child or the child's family
9. Use physical activity or outdoor time as a punishment or reward

By signing below, I acknowledge that I have received training on **Active Supervision and Standards of Conduct**. I am aware that violation of these policies could result in disciplinary action including termination of employment with Highland Rim Economic Corporation.

_____   _____
Staff Signature   Date

By signing below, I acknowledge that I have received training on **Child Abuse and Neglect**. I understand it is my responsibility to report immediately**,** without delay, any reasonable suspicion that abuse or neglect has occurred or there is substantial risk that abuse or neglect may occur, either in the care of the Head Start agency or outside the program. I understand failure to report any suspected or known child abuse and/or neglect immediately, without delay will result in disciplinary action including termination of employment with Highland Rim Economic Corporation.

_____   _____
Staff Signature   Date